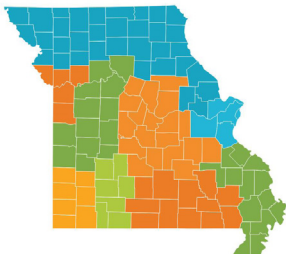


# MISSOURI CAREER GRADES

## JANUARY 2025



Career Grades are a tool to help make comparisons between occupations. Each occupation is assigned a letter grade from A+ to F based on its outlook over the next decade. Grades are based on a combination of projected total job openings, projected percent growth, and current average wages. Occupations with a grade of A or A+ have above average results in at least two of the three variables, while occupations with a grade of B or B+ have above average results in at least one of the three variables.

Missouri is projected to have more than 357,500 annual job openings through 2032. The vast majority (96%) of these openings are in A, B, and C grade occupations. In general, higher graded occupations have higher wages and growth rates. Grade A occupations earn an average wage that is 60 percent higher than the average wage for all occupations in Missouri in 2023 (\$57,580).

### Annual Job Openings and Wages by Career Grades

Grade A	Grade B	Grade C
62,477 Job Openings \$91,971 Average Wage	186,034 Job Openings \$55,002 Average Wage	94,377 Job Openings \$44,410 Average Wage

### Food Preparation & Serving Related Occupations

Projected to have the most annual total job openings

**over 45,500**

### Food Preparation & Serving Related Occupations

Most grade A and B annual openings

**over 34,600**

### Computer & Mathematical Occupations

Grade A and B Jobs Concentration

**97%**







### Top Outlook Occupation Groups

Major Occupation Group	Total Openings	A & B Openings	A & B Concentration
Food Preparation and Serving Related Occupations	45,562	34,617	76%
Office and Administrative Support Occupations	40,422	15,960	39%
Transportation and Material Moving Occupations	35,724	31,189	87%
Sales and Related Occupations	33,606	16,191	48%
Healthcare Support Occupations	24,043	23,116	96%
Production Occupations	22,115	5,989	27%
Management Occupations	21,120	20,324	96%
Business and Financial Operations Occupations	17,638	14,906	85%
Educational Instruction and Library Occupations	15,388	11,539	75%
Healthcare Practitioners and Technical Occupations	14,636	13,461	92%
Personal Care and Service Occupations	14,267	8,918	63%
Building and Grounds Cleaning and Maintenance Occupations	13,290	12,539	94%
Installation, Maintenance, and Repair Occupations	12,745	8,616	68%
Construction and Extraction Occupations	12,096	8,230	68%
Computer and Mathematical Occupations	7,596	7,369	97%

## Missouri Top Grade Jobs






### Now

Typically requires short-term on-the-job training, little to no experience, and/or a high school diploma

Grade	Title	Annual Openings	2022-2032 Growth Rate	Average Wages
A	Home Health and Personal Care Aides 	13,748	15.3%	\$30,270
B+	Stockers and Order Fillers 	10,155	8.4%	\$37,820
B	Retail Salespersons	9,426	-0.8%	\$35,700
B	Waiters and Waitresses 	8,512	-1.2%	\$36,810
B	Fast Food and Counter Workers 	7,033	3.8%	\$29,690
B	Customer Service Representatives	6,736	-2.4%	\$43,280
B	Janitors and Cleaners, Except Maids and Housekeeping Cleaners 	6,602	3.8%	\$33,830
B+	Laborers and Freight, Stock, and Material Movers, Hand 	6,138	8.0%	\$38,520
B	Childcare Workers	3,025	0.0%	\$30,270
B+	Bartenders	3,008	6.5%	\$35,600

### Next

Typically requires non-degree certificate, associate degree, apprenticeship, some experience, or moderate- to long-term training

Grade	Title	Annual Openings	2022-2032 Growth Rate	Average Wages
A	Cooks, Restaurant	6,070	22.9%	\$34,000
B+	Heavy and Tractor-Trailer Truck Drivers	5,693	4.6%	\$53,440
B+	Nursing Assistants 	4,660	6.8%	\$36,350
B+	First-Line Supervisors of Food Preparation and Serving Workers 	3,518	7.3%	\$39,460
B+	Maintenance and Repair Workers, General	3,254	7.3%	\$48,080
B	Bookkeeping, Accounting, and Auditing Clerks 	2,519	-3.6%	\$46,990
B	Teaching Assistants, Except Postsecondary	2,301	2.0%	\$34,550
B	First-Line Supervisors of Office and Administrative Support Workers 	2,139	-2.9%	\$65,150
B+	Carpenters	1,839	5.6%	\$62,810
B+	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products 	1,818	2.3%	\$74,090

### Later

Typically requires a bachelor's degree or higher

Grade	Title	Annual Openings	2022-2032 Growth Rate	Average Wages
A+	General and Operations Managers 	8,426	5.9%	\$98,520
A	Registered Nurses	5,105	9.9%	\$77,590
A	Accountants and Auditors 	2,514	5.9%	\$84,540
B	Elementary School Teachers, Except Special Education	2,205	2.6%	\$55,530
A+	Software Developers 	1,686	26.4%	\$107,980
A	Human Resources Specialists 	1,681	8.7%	\$67,480
A+	Market Research Analysts and Marketing Specialists 	1,629	15.8%	\$73,200
A	Managers, All Other	1,618	5.5%	\$117,730
A	Business Operations Specialists, All Other	1,607	7.2%	\$83,050
A	Project Management Specialists 	1,529	9.1%	\$94,410

 Flame icon indicates occupations with the top 20 online job postings in 2023 within NNL (Now, Next, Later) categories.

Sources: Bureau of Labor Statistics (BLS), Occupational Employment and Wage Statistics (OEWS) program. Occupational projections developed by the Missouri Economic Research and Information Center (MERIC). Lightcast™. Job opening and growth rate data is based on sum of published employment.

This workforce solution was funded by a grant awarded by the US Department of Labor's Employment and Training Administration. The solution was created by the grantee and does not necessarily reflect the official position of the US Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy continued availability or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.